

HOME

fiscal year 2024

16 . 0 0 . THE .

FY2024 ANNUAL IMPACT REPORT

Our Mission

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.

Our Vision

A world where everyone has a decent place to live.



Habitat for Humanity is a global organization focused on addressing the monumental and pressing need for affordable and decent housing. Since 1976, Habitat's late founders, Millard and Linda Fuller, developed the concept of "partnership housing" that over time grew into the Habitat for Humanity we know today. This idea focused on those in need of adequate shelter working in partnership with volunteers to build simple, decent housing. Homes were sold with zero interest mortgages and payments were returned to the "fund for humanity", which when combined with donations, allowed the work to multiply. These concepts, and the vision that everyone in the world should have the opportunity for decent shelter, have lead Habitat for Humanity to become a world leader in addressing the issues of poverty housing.

all are welcome

Habitat for Humanity of Hillsborough County has an opendoor policy: All who believe that everyone needs a decent, affordable place to live are welcome to help with the work, regardless of race, religion, age, gender, political views or any of the other distinctions that too often divide people. In short, Habitat welcomes volunteers and supporters from all backgrounds and also serves people in need of decent housing in accordance with all fair housing standards. As a matter of policy, Habitat for Humanity International and its affiliated organizations do not proselytize. This means that Habitat will not offer assistance on the expressed or implied condition that people must either adhere to or convert to a particular faith, or listen and respond to messaging designed to induce conversion to a particular faith.

Our Impact at a glance

540 individuals served last fiscal year through all Habitat Hillsborough programs

32 new homes built from the ground up for Habitat partner families

32 repair projects

for community members, ncluding 2 neighborhooc revitalization projects

2,200

volunteers

ReStores, Home Preservation, and more!

tithe homes

impacting our partner Habitat affiliates in Haiti and the Dominican

Republic

26,880 volunteer hours

> spent supporting the mission of Habitat

114 total homes

built, repaired, and tithed in FY2024

Building strength, stability, & self-reliance through affordable homeownership

Habitat is a partnership founded on common ground – bridging theological differences by putting love into action.

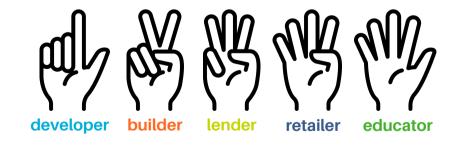


who are we

We give families a **hand UP** not a **handout**.

The Habitat mission is centered around the ideology that no matter who we are or where we come from, we all deserve to have a decent place to live. We deserve to feel strength and stability day after day. We deserve to know we have the power to take care of ourselves and build our own futures. At Habitat for Humanity, this is what unites us. Through shelter, we empower.

We're not your average nonprofit! We are a...





cal land acquisition and property development for residential builds builder we build brand new, single family, homes as well as nome repair projects

equal opportunity lender, affordable mortgage provider





2



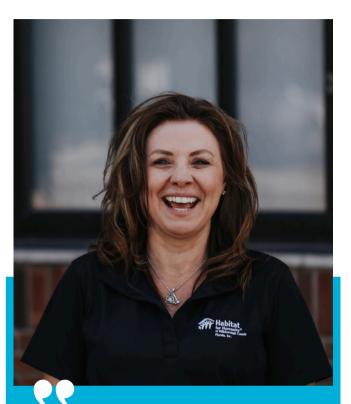
Unlocking doors to affordable homeownership

"To me, home, is a safe haven and comfort zone. A place to live with my family and to build memories as well as a way to build future wealth. . A place where we can truly call our own and be ourselves in."

--Tonya Torres, Habitat Homeowner



letter from our CEO



Habitat for Humanity provides "homeownership" opportunities that break the cycle of poverty. Buying an affordable home is one thing, buying a home with an affordable mortgage that includes financial and home maintenance training, builds a path to successful homeownership. Habitat Hillsborough had its most impactful year in our history! We completed 32 home sales and 32 home repair projects! Thank you to everyone in our community for your support of the Habitat mission. We are delighted to share your impact in Fiscal Year 2024.

Our ReStores broke new ground this year. After closing our Hillsborough Avenue and Silvermill ReStores, we combined them into a better shopping experience for the public. In April we opened our Florida Avenue ReStore, our new flagship store, which features 45,000 square feet of great deals. We hope you will visit us soon to shop or donate your gently used home goods. All profits from our stores are used to build and repair more homes for low-income families in Hillsborough County.

We are pleased to report that we have completed our Curiosity Creek neighborhood, 25 affordable new homes near Chamberlain High School. Over 60 kids now have a stable place to call home. We are also working on a new neighborhood, Windhorst Commons, located in Brandon. Windhorst Commons will provide 23 families with decent and affordable forever homes. The need for affordable homeownership in our community is still critical, so we continue to work hard to increase our impact: we have set a goal of 39 new homes for the current fiscal year. Over 180,000 households in Hillsborough County are still paying more than 30% of their income for housing; over 100,000 of those households are renting, which does nothing to help these families build financial stability and generational wealth. We are determined to change lives one home at a time.

As we see property taxes and homeownership costs soaring, we are advocating for policy that can help bring these costs down for our community's low-income homeowners. When you speak with your elected officials, be sure to remind them of the importance of affordable housing. Without ample affordable housing options, businesses will hesitate to move to our community because their employees will not be able to afford to live here, impacting our local economy.

Our work remains focused on achieving the goal of providing 50 new homes for struggling families year after year. Each year, we get a little closer to that goal and we are so thankful to all of you who help make that possible!

In partnership,

Sina Forcier

Tina Forcier Chief Executive Officer

every child.... deserves a decent place to live

stars 6 years running!

For the 6th consecutive year, Habitat Hillsborough has earned a top rating from Charity Navigator! This resource assesses over 200,000 nonprofits worldwide to measure their overall stability, efficiency, & sustainability



board of directors homeownership within reach, making dreams come true



A strong board is made up of community leaders willing to do the work. Great leadership is not about being in charge; it's about taking care of those in your charge. Through the Habitat mission, our board will continue to put God's love into action through service and guide our local mission with purpose. Together, we can transform vision into impact.

In partnership,

Damon Moorer, Board Chairman

meet our board



Damon Moorer Chairman



Jason Quintero Cristina Hale Vice Chair



Treasurer



Dr. Alisa Zujovic Leroy Moore Secretary



Lisa Steinagel



Christopher T. Dawson



Dane Blunt





Sandra Murman Jake Emerson



Brian Lacusky







Roland Jean Charles





John Beacham Jessica Todd

Samantha Leanillo

our programs

Home Preservation

Home Preservations are one of Habitat's ways of helping Hillsborough County homeowners stay in their homes. With the help of volunteers and sponsors, we provide crucial repairs and neighborhood revitalization projects that help to strengthen homes, community, and hope.

rock the block neighborhood revitalization

Our 2nd annual neighborhood revitalization project reached new heights this year, helping to repair four family homes and a community center in the Highland Pines neighborhood. In addition, our partnership with Fifth Third Bank's and the CDC of Tampa's Empowering Black Futures Initiative has served 26 families this year in the effort to support Tampa communities in distress.

access ramps keeping families in their homes

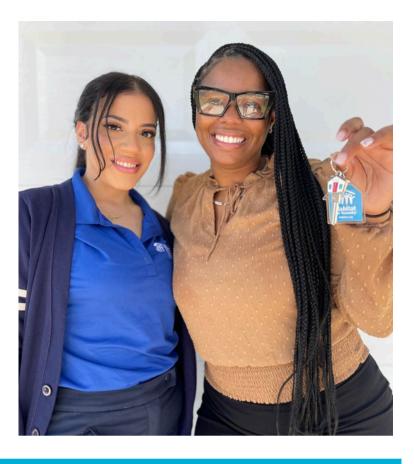
With the help of our Dream Builders, a group of dedicated and skilled volunteers, our Home Preservation team completed 12 new wheelchair access ramps for local residents. These families now have safer and more secure access to their homes.







32 projects complete! Including two neighborhood revitalizations, 12 access ramps, 12 new roofs, \$40,000 inkind donations, and over 2,300 volunteer hours



Financial Literacy

Mentorship plays a significant role in the Habitat for Humanity model. Our Financial Literacy and Credit Mentorship Program aims to support potential partner families and prepare them for future homeownership through credit mentorship, financial education, and personalized building blocks to put them on a path towards a more equitable and stable future.

60 families served through the Financial Literacy Program!

12 families have closed on their forever homes in FY23-24 after starting in our Financial Literacy Program.

13 families are now approved into our homeownership program, working towards their future homes for FY24-25

> thank you to our partners at TD Bank for supporting this program!



America's Most Convenient Bank®



Homeownership

Habitat for Humanity helps to build Strength, Stability and Self-Reliance in our community by providing affordable homeownership opportunities. Low-income individuals and families, who meet our eligibility criteria and who qualify for a Habitat mortgage, may choose to partner with Habitat Hillsborough to build their dream of owning their own home.

Our application process is now completely online and provides a Hand UP to families who seek a long term partnership with our Hillsborough County team through the homeownership process. To qualify for our program through the Habitat model, candidates must,

Have a Need

applicants living in substandard, hazardous, overcrowded and/or unaffordable housing.

Can Pay a Mortgage

Applicants must earn enough income to pay for their home mortgages, but not so much income they can qualify for another type of home mortgage.

Are Willing to Partner

Applicants invest in at least 300 hours of "sweat equity", which can be accumulated by helping with Habitat home builds, at the ReStores, education classes, and events.

our past year

The Habitat Hillsborough Construction team wrapped up a record-breaking year, completing 32 new homes. This is a 100% increase in the number of completed homes over the previous year. Every home built this year was Energy Star certified, providing each family with a well-insulated, sustainable and energy efficient home. Our hardworking partner families have taken ownership of their new homes throughout Hillsborough County, in Temple Terrace, Plant City and several communities within the City of Tampa. Twenty-five of the completed homes are located at Curiosity Creek, the beautiful, planned neighborhood that is located in the Forest Hills community. Homes in this subdivision range from three-bedrooms to seven-bedrooms, housing families that ranged from one to 12 persons.

looking ahead

This next year will bring 39 new homes, including homesites in Plant City, Brandon and throughout the City of Tampa. The infrastructure (water, sewer, and road construction) is well underway for our latest community of 23 new homes. The new neighborhood will boast an eclectic mix of contemporary and Mediterranean-style architecture, a tree-lined street, and a small passive park planted with Florida-friendly, drought-tolerant landscaping. Each new homesite will be designed with a xeriscapestyle front yard based on a new Habitat Hillsborough Landscape Design Manual, developed in part with a generous grant from the Community Foundation of Tampa Bay. Habitat Hillsborough is committed to sustainable, resilient land development and will continue to design front yards and planned community park sites with Floridafriendly, drought-tolerant plants and trees for all future development.

Construction







every leader

has the tools to inspire others

ceo build

Raising over \$240,000 towards two affordable Habitat homes, over 40 CEOs, like Mike Kilpatrick, CEO of Centennial Bank (pictured above), set aside their briefcases and picked up their hammers at our 2024 CEO build volunteer day for the Vasquez and Gentry Families!



101.

Scan the QR code or email Carlos Navedo at cnavedo@habitathillsborough.org to get involved in our next CEO Build!





180,000

County are cost burdened

households in Hillsborough

a world

where everyone has a safe place to rest their head at night





2.2k

volunteers joined our mission this fiscal year to make a lasting impact!

MBICO



2,200

tons of waste are diverted from Hillsborough County landfills by our local ReStores. That's over 4 million pounds a year!







62%

Children in Habitat homes are 62% more likely to graduate from postsecondary education



538

total Individuals served this past fiscal year!





LOWES

should never have to spend more than 30% of their income on housing





78%

of families with 80% AMI (area median income) pay more than 30% of their monthly income towards housing costs

12

the search for "home sweet home" the Matute Franco family journey

Johanna Matute is a single mother, working fulltime as an accountant for the Hillsborough County School District. For much of Johanna's adolescence, she remembers sharing a bedroom with her sisters. That was what was normal for her family, but still she hoped one day to have some space of her own. When Johanna moved to the U.S. as an adult from Venezuela, she hoped that this new chapter might be what she needed for a fresh start, but Johanna once again found herself sharing a single bedroom with her 11-year-old daughter due to affordability. Johanna hustled to find housing, gaining friends along the way who rented single bedrooms or modest spaces to her and her daughter. She kept her eye on a future where they would someday create their "Home, Sweet Home".

Until then, Johanna went above and beyond to make Kamilah feel at "home" no matter where they laid their heads at night: all that mattered is that the mother/daughter duo was together. But as Kamilah grew older and more mature, Johanna knew it was time for a change. *"Kamilah is so deserving and it's important for her to have her own space and privacy as she becomes a young woman,"* Johanna said with heartfelt words, sharing her decision to join the Habitat Homeownership program.

For Johanna, it was not just about space— she was determined to build a stable future. She dreamed of the security that an affordable mortgage will provide, giving her the chance to plan ahead and invest in her family's financial future. Eager to learn and grow, Johanna enjoyed the education classes that are part of the Habitat Hillsborough program.



With 300 hours of sweat equity required, she embraced the opportunity to work alongside volunteers in building her home and her future.

Johanna and Kamilah were thrilled to move into their new home in Temple Terrace in February. When asked what she would say to those who helped build her home, Johanna's gratitude shines through. *"Their help and support is very appreciated. By their willingness to give time and dedication, they're not only giving to the community—they're making our life better and contributing to our success."*

Johanna was encouraged to apply to the Habitat Hillsborough program by a close family friend who is also a Habitat Homeowner! This kind of referral is exactly what we hope for within this community and the kind of Hand UP, not handout, that we are proud to provide as we realize our vision of creating a world where everyone has a decent place to live.



"The word "home" means independence for my quadriplegic daughter and it means peace of mind for me. Owning my own home will forever positively impact us because we can finally set up the proper equipment that will allow my daughter to do things on her own. This home will mean absolutely everything to us and provide freedoms to my daughter when so many have been taken away."

--Frank Jesselli, Habitat Homeowner

accessibility meets affordability an ADA Compliant Home for the Jesselli Family

Frank Jesselli is a single father who works as a construction worker and an occupational therapist. His 13-year-old daughter, Angelina, enjoyed a healthy childhood for years until suddenly one day she could no longer walk. Angelina was diagnosed with an autoimmune spinal disease.

At the time, Frank and Angelina were living in a third-floor studio apartment with rent they could barely afford, but they were not able to move anytime soon. With no elevator for Angelina, Frank carried her up three flights of stairs every day for three years. While Angelina had received a powered wheelchair, it was too large to fit through the standard apartment doorways, so her father carried her throughout their home.

Thousands of families like the Jessellis experience hardship like this. Whether it is wheelchair accessibility, overcrowding, air quality or other challenges, their home no longer meets their needs. When life deals you a curveball, your stable and secure home is vital to your family's success.

The brand-new Habitat home that the Jessellis received keys to this past year came with adaptions that will give Angelina the safety and independence she needs.

The Jesselli Family home is ADA-compliant, featuring lowered countertops, widened doorways, grab bars and even lift structures in the ceiling to assist with Angelina's mobility. Frank expressed profound gratitude to Habitat for Humanity and the dedicated volunteers who enabled him and his daughter to live with dignity in a safe and stable environment tailored to meet her needs.



CEO Build

CEO Build unites the incredible power of C-Suite level and Executive Leaders to help transform their community through affordable housing and a day of volunteerism.

Women Build

Women Build is a call to action for women looking to better their community and spread awareness of the challenges single mothers face when it comes to affordable and decent housing for their families.

Real Estate Build

Real Estate industry professionals know first hand the importance of homeownership for individuals, families, and communities. Join fellow agents, brokers, and more in providing a foundation for growth for families.









PINEYWOODS

Charity Golf Tournament supporting

Habitat for Humanity of Hillsborough County Florida, Inc.

Veterans Build

CHARITYGOLFINTL.COM

Join active and retired military as well as civilians in raising much needed awareness and support for our military families. Our veterans initiative is focused on assisting and empowering local veterans with homeownership solutions and opportunities.

Veterans Inshore Slam Fishing Tournament

W Habitat for Humanity of Hillsborough County Florida, Inc.

The Veterans Inshore Slam Fishing Tournament is a day of fishing and fun! 100% of the tournament proceeds go directly to our Habitat Veterans initiative that supports low-income Veterans and their journey to affordable homeownership and home repair.

Pineywoods Realty Golf Tournament

Join the Pineywoods Realty Golf Tournament supporting the Real Estate Build Initiative! This fundraiser is great for networking and a fun round of golf that supports local families! welcome to the Habitat for Humanity° of Hillsborough County Florida, Inc.



The Party of the Party of the

The Habitat for Humanity Restance of the Habitat for Humanity Restance of the Humanity of the

17</t

ReStore

Discover the joy of shopping with a purpose! Each visit to a Habitat ReStore is a treasure hunt where every purchase supports a Hillsborough County family's journey towards affordable homeownership. From unique vintage finds to everyday essentials, our curated and diverse selection of new and gently used items offers something for everyone.

By choosing to shop with us, you're not only finding great deals but also giving back to meaningful community programs and initiatives through the Habitat program and helping to reduce waste. Come explore and experience how a simple shopping trip can help to build strength, stability, and selfreliance through shelter.

<complex-block>

Visit our ReStores!

- Brandon ReStore
 501 W Robertson Street, Brandon, FL, 33511
- NEW! Florida Ave ReStore
 8247 N Florida Avenue, Tampa, FL, 33604

donate

Donations of gently used household items are accepted at either of our two store locations during operating hours.

To schedule a **FREE** donation pick up in the Hillsborough County area, Call our intake hotline at **813-540-7540**



volunteer

From greeting customers to helping with incoming donations, volunteers are a HUGE help at our ReStores! We invite individuals and groups to join us for a day of service and fun.

To schedule your next volunteer day, reach out to our Volunteer Services Team at **Volunteer@habitathillsborough.org**

N Florida Ave. ReStore Grand Opening!

In April, we celebrated the opening of our brand new ReStore, conveniently located on N Florida Avenue, **making it the largest ReStore in Florida!** 18

volunteerism

the road to a strong & active community is paved by volunteers

Volunteers are the lifeblood of the Habitat mission. From our founder's vision, to your very capable two hands, YOU bring this mission to life. We thank all of you who have joined us this past year, and to all those who will become volunteers this year.

Every nail is essential in building a strong and stable home. Much like this, every volunteer plays a vital part in bringing the Habitat vision to life - **creating a world where everyone has a decent place to live.** Whether it's installing the window of a future child's bedroom, restocking the shelves at your local ReStore, or building walls at our Construction Ops Center. Every volunteer has a part to play! We hope to see you out there - Let's Build! " At Habitat Hillsborough, I've witnessed firsthand the transformative power of volunteers coming together with a shared mission. It's not just about building homes; it's about restoring hope and stability for families who need it most. Every hour our volunteers contribute brings us closer to a community where everyone can thrive. The work we do is deeply rewarding, and I'm constantly inspired by the compassion and dedication of those who give their time to make a lasting impact on our community."

--Rachel Hunt, Director of Volunteer Services



together we build homes, communities, and hope.

\$900,232.63

The 2023 Independent Sector values 1 volunteer hour at \$33.49. HFHHC logged 26,880.64 total volunteers hours, valuing at \$900,232.63 saved for the mission!



individual and group volunteer opportunities

We welcome volunteers of all skill levels to volunteer with us! Join in on the fun as an individual, or bring a team of friends, family, or coworkers!





Curiosity Creek Is Complete! In May we celebrated with volunteers and friends, the completion of our biggest Habitat neighborhood yet! 25 families, including 65 children, are now calling Curiosity Creek, HOME.

every helping hand can make a difference.

Theology of The Hammer Recipients

The Theology of the Hammer recognition is a favored tradition here at Habitat Hillsborough. At every home dedication, a hammer is given in recognition to a volunteer whose given exemplary support and generosity of spirit to our home build program.

Our 2024 Hammer Award Recipients:

Stacey Curtis Janet Wagner Robin Morrow Caroline Van Mannen Blair Licht Carlton Davis III Ali Hubbard Donna Vassallo





In FY2023-24, we welcomed over...

2,180 volunteers to our sites, serving over...

26,880 hours!

Thank you volunteers for supporting Habitat families near you!







advocating for change

HABITAT CEOS ACROSS THE US ARE FIGHTING FOR AFFORDABLE HOUSING, AND SO CAN YOU!

Given the current economic environment, it is more important than ever that affordable housing funding remains in place, especially for affordable homeownership programs like ours. The cost to build a home has gone up by 30% in the last couple of years, and we have also seen increased homeowners' insurance costs, as well as a rise in property taxes, due to inflated home values.

All these factors are working against the affordable housing sector at a time when the wages of our homeowner applicants are not keeping pace with increased housing costs, making homeownership out of reach for far too many hard-working families in this county and throughout the State. The families we serve are people we all interact with every day. They are our teachers, medical assistants, customer service representatives – they are our veterans and our friends.

If we are to be a community where businesses thrive, we need affordable homeownership opportunities that will attract the talent for them to be successful. Homeownership is a way to stabilize staffing for our businesses and for families to build wealth to close the wealth gap. Homeownership is more permanent than rental housing and increases the stability needed for all of us. Decreasing funding streams that support the work of affordable housing providers hurt not just individual families, but the entire local economy.

Since the beginning of 2024, the Hillsborough County Commission has rescinded impact fee relief for all affordable housing projects and slashed the HOPE fund for affordable housing development from \$10 million to \$2 million. Habitat homeowners pay property taxes that will more than pay back the funding that assisted them to get into their forever home. We ask that our community use their voices to let our local government know that affordable housing is important to our local economy and urge them to increase funding so we can house the 180,000 households that pay more than 30% of their income for housing.

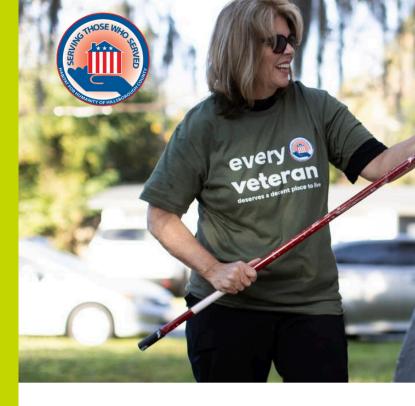
I hope to see our state and local government see the need for homeownership. We are in a housing crisis so there is the impulse to fund rental projects with less focus on ownership. This does not close the wealth gap we see in our community. As Millard Fuller wisely said, the poor need capital, not charity.
--Tina Forcier, CEO Habitat Hillsborough



Did you know that Habitat Hillsborough tithes a home solution for every home we build in Hillsborough County? That means for every home we build here in Tampa, a family in Haiti or the Dominican Republic feel the positive impact as well!

But how does this work? Thanks to the generosity of McKenzie Scott and the grant we received back in 2022, we decided to tithe for even more homes than before. The tithe funding goes to support Habitat entities in Haiti and the Dominican Republic, so each time we complete a home build for a family here in Tampa, we tithe \$4,500 in funding to either Haiti or the Dominican Republic. Last year, we supported the building of 50 home solutions through this program!

What this means is that we are living up to our vision of **"A World Where Everyone Has a Decent Place to Live".** In June, we received an update from the Dominican Republic sharing that funding from the tithe program has helped Habitat Dominican Republic to reach 6,416 housing solutions and provide more than 924 "Floors to Play On". The "Floors to Play On" initiative changes a dirt floor into a cement floor for better sanitation and a safe place for children to play in their homes.



serving those who have served: veterans initiative

every veteran deserves a decent place to live.

We are proud to have completed 13 critical home repairs for local veterans as well as partnered with 3 veterans and their families through our Homeownership program, who closed on their forever homes this past year.

Ensuring that our heroes have a decent place to lay their heads at night is something we can all be part of as a community. Joining Habitat Hillsborough's Veterans Initiative means you are advocating for the safety and stability of our veterans and their families through shelter, and commit to those who have fought for the safety of all Americans.



23

To learn more about how to help your local veterans, scan the QR code or email Carlos Navedo at cnavedo@habitathillsborough.org



Spend a day of fun in the sun fishing – while supporting Habitat Hillsborough's Veterans Initiative. 100% of the proceeds from this tournament will help low-income Veterans build strength, stability, and selfreliance through affordable homeownership and home repair.





thank you for lifting others up



Our Dearest Habitat supporters,

This year, we celebrate not just the completion of 32 brand new homes, but the beginning of a new chapter for several incredible families in the Tampa area. These homes are a testament to the phenomenal power of community, generosity and hard work. We are grateful to all our volunteers, donors and partners who contributed their time, resources and skills to help move the needle forward and make the dream of affordable housing become a reality.

To the families who are now calling a Habitat house their home, we are thrilled to see you take this step toward stability and prosperity, as this is more than just a program but a Habi-family that is ever growing and rooted in partnership. May your home be filled with love, laughter and countless happy memories, and may these homes serve you and generations to come.

To our community, thank you all for being part of our growth this year and every year before and to come. **YOU** are the driving force behind our mission, and sharing in the joy of accomplishment together is a blessing. We could not be more grateful for your support.

To those who are eager to support and serve in the coming year, we are excited to see you out there either at a build site, ReStore or community event where we may continue to lead with grateful hearts and pick up our hammers as a tool to build our community stronger and more resilient than before.

Together, we're not just building homes, we're building a brighter, more hopeful world. Thank you.

In partnership,

Richard Rogers Chief Development Officer



Volunteers and donors are the heart of our mission. You bring more than just your skills and labor; you bring hope to families. Each nail hammered, each wall painted, and every hour spent out in the community contributes to creating not just houses, but homes filled with dreams

Operating Support and Revenue

Contributions		
Cash	\$ 2,507,897	
Donated lots	\$ 465,117	
In-kind	\$ 461,595	
Transfers to homeowners	\$ 8,156,500	
Sales - Habitat ReStore	\$ 2,320,622	
Foundations and grants	\$ 3,212,382	
Other	<u>\$ 897,443</u>	
Total Support and Revenue \$18,021,557		

Operating Expenses

Program services		
Rehab/Construction	\$	10,146,425
Homeowner services	\$	1,630,675
Habitat ReStore	\$	3,986,739
Supporting services		
Management and general	\$	1,630,675
Fundraising	\$	724,744
Total expenses	\$	18,119,260
Change in Net Assets before Other Changes	(\$	97,702)
Other changes - revenue (Expense)		
Total other changes	(\$	<u>930,840)</u>
Change in Net Assets	\$	1,028,543
Net Assets, beginning of year	\$	<u>11,509,601</u>
Net Assets, end of year	\$	10,481,057

*figures are unaudited and reflect Habitat Hillsborough and it's sister company - a community housing development organization. All homes were built by Habitat Hillsborough

thank you to our FY2024 Habitat Hillsborough donors

July 1, 2023 - June 30, 2024

\$100,000 - \$184,000

Tampa Bay Buccaneers Fifth Third Bank Foundation Ford's Garage Publix Super Markets Charities, inc. Moss Construction Management Ajax Paving Industries of Florida, LLC HFHI Gensler Susan A Altstadt Estate North American Communities Foundation

\$10,000 - \$99,000

Carlton Fields Albert Kreischer **Truist Foundation** TCM Bank, N.A. Segura Living Trust Jeanine Aida Ivone Revocable Trust Cars For Homes United Way Suncoast MUFG **Community Foundation Tampa Bay** Bank of America **Greater Tampa Realtors** Housing Assistance Council **Fidelity Charitable** Cisco Systems, Inc. Shawn Rupp Anonymous Strobel Design Build **AARP** Foundation Suffolk Construction Greystar

South State Bank Alena McGahee State Farm Thomas Acuff Akima Morgan Stanley Strategic Property Partners, LLC Tampa Housing Authority East + Main TBBJ Centennial Bank Cambria Hotel - Madeira Beach Marina **Tempered Glass Industries** National Christian Foundation* Tampa Bay Bernhard LLC The Saunders Foundation Zeno Group Nozar Advisory Services

\$5,000 - \$9,999

Republic Bank Foundation Inc Hancock Whitney Fidelity Brokerage Services LLC Reinforced Structures Johnson & Johnson Friends of US Military Families Kristin Wilhelm Whiting-Turner Contracting Company Tampa Electric, Co Skanska Dahdoul Textiles Robert Bosch LLC Live Oak Construction Services Christopher Gusweiler National Financial Services LLC **Tannia** Peeples Suncoast Federal Credit Union APG Union Home Mortgage Foundation **Studio Perspective** First Horizon Kimmins Contracting Corp. WCC Business Solutions Gray Robinson Legacy Development Partners Wal-Mark Contracting Group Valley National Bank Lake Michigan Credit Union Cura Freight LGI Homes - Florida, LLC **Pineywoods Realty**

\$1,000 - \$4,999

Suncoast Roofers Supply Allianz Damon Moorer Dayna Santana **Pineywoods Capital** David Gonzalez Alisa Zujovic **Cheryl Stewart** Tara Battiato Bank of America Employee Giving Campaign c/o CyberGrants, Inc. **Bailey Family Foundation** Walter P Moore Flagship Bank Rebecca Kelly Ameriprise

Habitat for Humanity of Hillsborough County strives to record all contributions accurately. This report seeks to acknowledge gifts received in 2023-2024. We apologize for any misspellings, omissions, or inaccuracies and that that you please bring these to the attention of Richard Rogers for correction, rrogers@habitathillsborough.org

thank you to our FY2024 Habitat Hillsborough donors

Blair Licht United Healthcare Benefit Services Samantha Leanillo Jessica Todd **Raymond James Global** Account Dustin Carmack Of Place American Woodmark Foundation Hargreaves Family Charitable Foundation, Inc. **Borrell Electric** ROBRADY Granite Construction Depin Engineering Gresham Smith The Churchill Foundation John Beacham The Omnia Group Trustco Bank Syska Hennessy Group Miles Ahead Brands Tampa Bay Rays Baseball Ltd Smith and Associates Hoffmark Manufacturing Brighthouse Services, LLC **Give Lively Foundation** Inspired by Giving Santana Daniel Tidwell Mary Kathryn Lopez **Blueline Mechanical Empire Stone and Cabinets Denise Singleton** Hensel Phelps Santander Consumer USA **Kevin Robles** Park & Eleazer **Prescott Financial TECO Energy** Flagler Plant Homes **Roland Jean Charles TeleVoIPs** American Online Giving Foundation Jeremy Swinyer Rosa Webster ThriftCart Hope Gough Nicole Whittaker/Barfield Fence Aleman Construction Westshore Financial Future Heroes Academy Affinity CPA, P.A.

Joel Adams Jake Emerson Frank Gallant Cathy Coyle PayPal Charitable **Giving Fund** Fusco Anna Russell **Richard Rogers Rollie Mowery** All Sunshine Lawn Care **Raymond James Billy Mitchell Charles Cleveland** David Berger **Bradley Jenkins** James Glover Ali Marpet Luis Cabassa Ian Markwood Nathan Philyaw **Tina Forcier Operation Code Vet** Jeff Hall Scott Gilner Shawn Eaton/Eaton Realty Danny Campbell Mechanik Nuccio Hearne & Wester **Thomas Hochhausler** Morgan Properties Grace Fellowship Center Gilbert Garcia Group John Anthony Garv Alderman Janet Lee Greg Lewis **Superior Structures** Shutts & Bowen LLP Hydrogage Grapevine Giving Foundation Practice Growth Partners LLC Southeastern Roofing & Construction LLC 84 Lumber

\$500 - \$999

Thrivent Choice Melanie Lachs Kiveyette Winters Kendra Scott LLC Socially Funded LLC Linda Hargreaves Lisa Walker

Jason Hagan Lauren Dean GFM Garv Bovle Progressive Insurance Foundation Christopher Nelson Kevin Kelly Mandy Cloninger **Drew Peterson** Ty Lindsey TASC Marla Turner Don Aiken Jonathan Oliver **Robert Leslie** Ryan Lesseig Paul Baver Matthew Stein Amber Williams Michael Donohue Vanguard Charitable Rivero Gordimer & Company Leroy Moore Bradley Hubbard David King Michael Grandelli Chris Woods **Kimberly Morris** Kevin Weilbacher Tami Podlasek Discount Metal Mart Ashley Jeffery Stephen Detwiler Victoria Smith Juliette Pasmore Christopher Bayer Lewis Stoneburner ARCI Ltd. Stephanie May Jay Esmay Kirk Garris CQ Insulation Morgan Stanley Marc Shore Peter McKernan Robert Suarez Christa Kenny Tabitha Worley **Kim Grayes** Brian Katz **Raymond James**

\$250 - \$499

Charitable

Chris Dawson Michelle Boone Susan Hubbard Angela Davis Laurence Whiting Vinita Kiluk Anna Rose Paulev Mike Donohue Lauren Fleischman Jeremy Johnson April Cobb Laura Kestelik Eric Kreiger Robert Freedman WePav Wells Fargo Community Support Campaign RACV C & R Council Fund Tom Minick Daniel Foltz Frontstream Yvette Hibbard Amy Donohue Kathy Brogli Kristian Solis Brock Everett Arley Howard Karen Roberts ShonTina Burrowes Daniel McLaughlin Ann Elder Chad Oleson Derrick Johnson Ghada Skaff Lieser Kevin Passalacqua Frank Longo Cyndy Miller Kerwyn Madray Glenn Becker Joel Cantor **Krystin Bayes** Charles Schwab & Co Inc Custodian J.Blaine John Bart Rice Nicole Riddle Celeste Byers Amanda Cornett Mike Domek Heather Gunther Katherine Hollingsworth Alexandra Dugan

\$100 - \$249

Vondalyn Wright Frances Eskers Christina Lametto Seth Schulman Anne Karine James McCarthy

26

to our FY2024 Habitat Hillsborough donors

Ken Lewis Samantha Crawford Anthony Curtachio Jr Teresa Davila Patricia Walton **Tom Jennus** Guerline Dor Caze **Richard Cirincione** Carol Trelease Joe Seta Susan Blackburn Bolaji Ajike Alex Kozak-Mehta Joe Fada Kelly Patterson Seamus Payne Negar Sharifi Alanah Duke **Renee Glass** Adams Group **Bill Greene** Janelle McGregor Courtney Howe Jim Moler Christina Fanelli-Becker Wynne Rumpeltin **Tim Swanson** Judith Smith Sha Nesmith Matthew Adessa Alfred Burrowes Lorne Lyles Arturo Zavala The Auto Club Group Jessica Garcia David Simone **Dennis Paleveda** Johnny Zambito Michelle Earley **Kez Gneiting** Mindy Lodge Molly Riker Bob Wilhelm Stephanie Toffler Keel & Curley Retail Store Christina Dickson Gertrude Spoor Joseph Diorio Atul Khosla Kenisha Reese Marcus Johnson Brian Ford Mashenda Douglas **Bryant Buntin** Anne Apatiga

Lili Fonseca Jerry Kessie Terea Zhou Robyn Ostrem Lauryn Africa Carla Ospina Barbara Johnson Lvnn Mendelsohn Roger Roberge **Charles Hietala** Wendy Jennings Joyce Litten **Kevin Meleedy Edward Smither** Kristin Hamwey Gary Stewart John Alleman Nichole Lucas Corey Wheat **Charles Devereux** Diana and Chris Macomber Paul Finley George Rosen Kasey O'Brien Jim Kerkvliet Shai Perez Patrick Shaw Andrew Kelly Karina Meinke Carolyn Taylor Lauren Christopherson **Betsey Jolley** Marc Campbell Lauren Brennan Amber Dickerson Lesley Cohen Jason Bush **Bradley Hewett** Tish Murphy Andrea Cunha **Roberto Torres** Scott Isabel Latalia Norment Darryl Sheppard **Emoey Dailey** Edie Kennedy **Tiffanie Webster** Pasadena Bar Tarin Quigley Wesley Sherwood Neil Johnson Rene Mendez Fred Llovd Ronald Kolwak James Shump

Juan Gutierrez Sandra Menendez-Socarras Marie Wallach Carolyn Hays **Denise Cranmer** Mark Reynolds Dona Buchter Chad D **Elaine Jones** Katrina Trump Matt Persing Miranda Johnson Kateri McGarry Darrell Clark Sharee Mobley Jenetta B Urso Vargas Rosmer Mena Hannah Kim Alvin Malave Tanya Gardeazabal Land of Learning Academy Aquino Christopher Johnson Veronica Lucena Sara Behnke Donald Behnke Brian Eve Tracie McKinney LaKenya Robins Laurie Aleman Chrissy Capri Heather Packard Olivia Moody Stephanie Dasher Anthony Flournoy Scott Halpern Ineta Kalnina Shane Vanderson Mary Taylor Carolyn Turnage Keith Ravenel Lorshawn Windless Donna Dye Sheila Wright **Kiana** Godson Milton Carter Kyle LaLand South State Bank Tara Floyd Ed Wyatt Scott Davis The Village Garden Circle **Emily Damico** Nicole Zolkos

Lilio Alvarez Stephanie More Candice Baker Lauren Barr Shauna Hachev **Dillon Lisa** Cathy York Gary Godsey Lisa Shearer **Rosemary Hall** LeAnne Crabtree Julie Cotter Sam Shafer Michelle Pentifallo Cheryl McCoy Aaron Rigali **Bill Benner** Haylee Hall Amanda Casgar Christopher Godbold Maria Musolino John Trelease Wish Farms **Camille Austin** Jennifer Holsinger Ramcon Roofing David Valladarez Cristina Mcilwain Kareem Spratling Anthony Mull **Christie Rock** Michael Miller Tazzie White Edythe (Dee) Lawrence Jodi Slaughter Karen Walker **Christine Henry** Denise Henry **Diane Maehr** Jovan Fagan Kiana Romeo Freddie Simmons Cliff Smith Michael Newton Jacqueline Long Lisa D'Addio Jill Risch Bob Fox Meredith Denson Christopher Zenel **Brian Peterson** Kurt Badertscher Cheryl Rich

corporate partners

who are committed to making real change

TOORAK PARTAL

DATE _July 31, 2024

Pay to the order of Habitat for Humanity of Hillsborough County \$154,500.00 One Hundred Fifty-Four Thousand, Five Hundred Dollars ⁰⁰/100 DOLLARS

Funding Affordable Housing MEMO 20151518 111311692 0112

Im Beachar SIGNATURE

Thank you to our partners at Toorak for sponsoring the Vasquez Family home!

thank you... to our full home sponsors

By partnering with Habitat for Humanity of Hillsborough County, our full home sponsors don't just build houses—they're creating communities and transforming lives.







America's Most Convenient Bank®



FIFTH THIRD BANK







29







TOORAK CAPITAL PARTNERS

thank you

to all our generous corporate sponsors who lift this community up. we are proud to partner with you move the needle forward.



planned giving



Planned giving is a way for you to make charitable donations that requires more thought and planning than a one-time gift. Also known as legacy giving, this donation strategy is accomplished through estate planning. This is often done as part of end-of-life-planning, such as during the creation of a last will and testament.

These types of gifts may offer tax benefits for you, as they are often considered charitable contributions that are exempt from federal income taxes. They also can be structured in a way that guarantees you a fixed monthly payment for the duration of their lifetime.

Have an existing will?

If you have a current will, we hope you will take the few steps needed to include Habitat for Humanity of Hillsborough County as one of your beneficiaries. We will treat your estate gift as a meaningful and impactful gift to help lift a family out of the poverty chain.

Don't have a will?

If you do not yet have a will, we encourage you to utilize our **Freewill** service to help you provide a will free of any charge by Habitat for Humanity of Hillsborough County. While we hope that you will include us as a beneficiary at some level, please know that it is not requirement for you to to use Freewill's service at **no cost to you**.

Why you should consider Habitat for Humanity of Hillsborough County for your planned giving

Hillsborough County is in the toughest of times being able to provide affordable housing to so many families. Current projections are that the affordable housing market struggle will continue for many years. Your planned gift can help us make an impact on many families and assist us in breaking the chain of poverty!



Habitat for Humanity of Hillsborough County was recently presented a check for \$122, 167.20 from the estate of Susan A Altstadt. Ms. Altstadt thought so much about our Mission to help make housing affordable for area families that she made the impactful decision to donate a portion of her estate to building stable futures through Habitat.

To get started, simply



Please consult with your tax and wealth advisors to discuss your desire to make a planned gift. For questions on how to get your planned giving portfolio started, please email us at RD@habitathillsborough.org

keep your tax dollars local YOUR BUSINESS CAN CHANGE LIVES WITH SALES TAX! BETTER BUSINESS, STRONGER COMMUNITIES

What is CCTCP?

The Community Contribution Tax Credit Program, known as the CCTCP program, is a state funded incentive to encourage businesses that collect and remit state sales tax or pay state corporate tax to provide affordable housing solutions for low-income homebuyers. Eligible contributions include cash, property and goods donated to approved projects.

What are the perks?

Your company can donate to help build affordable housing for low-income families and individuals in Hillsborough County and get up to 100% of your contribution back through tax credits. In addition, you gain the benefits of partnering with the Habitat for Humanity brand. This program gives your company the power to redirect tax dollars so they benefit your community.

How long does it take to receive my credit?

Habitat Hillsborough will complete the paperwork for your company's tax credit in June. It typically takes the Florida Department of Commerce approximately 45-60 days to process the paperwork. Habitat will then take their approval and provide your company with the necessary documentation for your accountant or tax preparer to collect the tax credit.



Thank you to our 2024 CCTCP Donors!



supported the Wilson Family!



supported the Hardy Family!



supported the Crooks Family!

Gensler supported the Smart Family!



32

join our monthly donor club! monthly giving helps to change lives and provides stability for the mission

Monthly donations helps to keep Habitat Hillsborough's engine running! Your consistent, monthly donation directly supports partner families and their dream to own their own affordable home. Every bit counts, and our monthly donor club members receive additional information about the families we serve right here in Tampa.

Monthly Donors Receive...

-Personal invitations to upcoming Home Dedication Ceremonies
-A Monthly Donor T-Shirt or Swag Item
-Monthly Family Feature E-Blast









Hammer Head Society \$1,000+ Donors Society

Donors who give \$1,000 or more throughout a Fiscal Year are inducted into our Hammer Head Society! Members will receive many of the perks of the Carpenters Circle Club members, including recognition on the Habitat Hillsborough website and publications, Habitat Polo, and an invitation to an Annual Luncheon and Q&A with Habitat Hillsborough CEO, Tina Forcier!



#Carsforhomes donate your old vehicle to help habitat families

Did you know you can support the Habitat mission by donating your car?

The Cars 4 Homes Program (C4H) is one of many ways to make a contribution that changes lives . The higher return helps make a more positive impact on communities across the country, and the C4H program helped to raise over \$72 million towards the Habitat mission nationally! Habitat is honored that Forbes has recognized Habitat for Humanity as one of the best charities to donate your car or other vehicle to for two years in a row!

What is cars for homes?

Cars for homes is a vehicle donation program designed to support the funding of Habitat homes!

What can I donate?

Cars, trucks, boats, RVs, or other vehicles

How does my old vehicle benefit Habitat's mission?

Proceeds from the sale of your donated vehicle will help families in our community to build strength, stability, and self-reliance

It's fast, easy, and tax deductible. You'll make a lasting impact for many Hillsborough County families! For more information, visit our site at habitathillsborough.org



it's as easy as...



Schedule

free pick up



Submit your donation

Receive tax receipt



34



509 E Jackson Street Tampa, FL 33602

Building strength, stability and self-reliance





The Federal Equal Credit Opportunity Act prohibits creditors from discriminating against applicants on the basis of race, color, religion, national origin, sex, age (provided the applicant has the capacity to enter into a binding contract); because all or part of the applicant's income derives from any public assistance program; or because the applicant has in good faith exercised any right under the Consumer Credit Protection Act. The federal agency that administers compliance with this law concerning this creditor is the Consumer Financial Protection Bureau, 1700 G Street, NW, Washington, D.C. 20552